



**HITACHI**

**GE Hitachi Nuclear Energy**

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USA

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To: GE Hitachi Nuclear Energy Suppliers

**RE: GE Hitachi Expectations on Supplier Diversity and Inclusion**

At GE, we believe in the value of diverse identities, backgrounds and experiences and that they help us to deliver better outcomes as a business and for our customers. We are committed to fostering a culture of respect, and we hold our leaders, employees and partners to the highest standards.

Over the past year, we have increased our focus on diversity and inclusion, with specific actions to address internal gaps and build a stronger culture. We have also spent time talking to our teams, partners and members of our communities about racism, diversity and inclusion and how we can be part of meaningful and lasting change.

**As part of our efforts to be a positive force for such change in our company and the communities we serve, we want to be clear with you on our commitment to diversity and inclusion and our policy of zero tolerance for discrimination, bias, harassment and human rights abuses in our workforce and in the way our suppliers conduct business.**

GE requires its Suppliers to comply with the standards of conduct set forth in the *GE Integrity Guide for Suppliers, Contractors and Consultants* and ensure that their employees and suppliers comply with such standards. The following requirements in the Guide are fundamental to creating a culture of diversity and inclusion and workplace and world where all people are valued:

**Fair Employment Practices**, including prohibiting discrimination, harassment and retaliation in your business operations; and

**Human Rights**, including respecting the human rights of your employees and others in your business operations and your activities.

GE will only do business with Suppliers who comply with the Guide's requirements and who do not engage in any form of discrimination. We hope that you see the value of these standards and are committed to upholding them in your organization. Together, I am confident we can drive positive, lasting change. Thank you for your attention to this important matter.

Best regards,

**Darion Jeralds**  
Executive Vice President, Supply Chain

**Seth Smiley-Humphries**  
Chief Diversity Officer, GE Hitachi