

**DETAILS OF FAMILARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

In compliance with Regulation 25 read with Regulation 46(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company conducted the following programmes for its Independent Directors:-

FOR THE FINANCIAL YEAR 2015-16

S.No.	Name of the programme	Name of the agency hired for the programme	Date of the Programme	Areas Covered	Duration of the programme
1.	Compliances under Secretarial Standards issued by the Institute of Company Secretaries of India	Internal	22 July 2015	Secretarial Standards-1, Secretarial Standards-2 issued by the Institute of Company Secretaries of India	1 hour
2.	Training programme on Insider Trading	Internal	14 March 2016	1. SEBI (Prohibition of Insider Trading) Regulations, 2015 2. Code of Conduct to Regulate, Monitor and Report Trading by Insiders 3. Understanding online software (FINTRAKS) for tracking and/or disclosing transactions done in securities of the Company	1 hour

FOR THE FINANCIAL YEAR 2016-17

S.No.	Name of the programme	Name of the agency hired for the programme	Date of the Programme	Areas Covered	Duration of the programme
1.	Guidance Note on Board Evaluation	Internal	14 March 2017	Salient features and key highlights of guidance Note on Board issued by SEBI	1 hour



For the Financial Year 2017-18

S.no.	Name of the programme	Name of the agency hired for the programme	Date of the Programme	Areas Covered	Duration of the programme
1	Training Programme on The Companies (Amendment) Act, 2017	Internal	31 January 2018	Highlights of The Companies (Amendment) Act, 2017	1 hour

For the Financial Year 2018-19

S.no.	Name of the programme	Name of the agency hired for the programme	Date of the Programme	Areas Covered	Duration of the programme
1	Training Programme on Directors & Officers (D&O) liability insurance policy	Internal and External (Bajaj Allianz)	12 February 2019	Brief presentation on requirements of Listing Regulations on Directors & Officers (D&O) liability insurance policy and details about D&O Policy taken by the Company for its Directors.	1 hour

Attendance for the above sessions-

S.No.	Name of the Independent Director present	No. of hours spent				Cumulative No. of hours spent
		In FY 2015-16	In FY 2016-17	In FY 2017-18	In FY 2018-19	
1.	Mr. Arun Kannan Thiagarajan	2	1	1	1	5
2.	Mr. Vasudevan Kotivenkatesan (resigned w.e.f. 07 June 2016)	2	Not applicable	Not applicable	Not applicable	2
3.	Dr. Uddesh Kumar Kohli	2	1	1	1	5
4.	Ms. Neera Saggi (appointed w.e.f. 14 June 2016)	Not applicable	1	1	1	3