

Annual Action Plan for CSR Projects for the Financial Year 2025-26

(a) The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act in below mentioned format:

S No	Category	Project/Program Details	Activity	Location
1	Education & Renewable Energy	Government ITI, Hosur, Infrastructure Development	Support ITI with an overall strength of 800 students. - Compound wall construction. - Classroom Chair with writing Table. - Solar System to support electricity - Extension of Examination Hall - Upgrading the classrooms on 1st floor	Hosur, Karnataka
2	Education	Infrastructure Development	Support the School with an overall strength of 600 students. - Dining hall construction. - Classroom Chair with writing Table - RO Plant	Government High School, Bharathiyar Nagar, Hosur Karnataka
3	Education	Infrastructure Development	Support the School with an overall strength of 1300 students - Construction of new classroom with seating capacity of 50-60 students - Provide Bench & Chair - Construction of Auditorium - School Bags for Students - 1300 Students	Government Girls Higher Secondary School, Padappai, Chennai
4	Education	Infrastructure Development	- Construction of Dining Hall - RO Plant - Toilet Construction in addition to approved project of Auditorium	Government Boys Higher Secondary School, Padappai, Chennai
5	Education	Infrastructure Development	Support ITI with strength of 319 students	Government ITI, Padappai Chennai

Annual Action Plan for CSR Projects for the Financial Year 2025-26

			Desk and bench sets classroom infrastructure for students.	
6	Healthcare & Renewable Energy	Manasu Old Age Home, Pallavaram	- Solar Plant (10 KW) with streetlights - Ambulance with Stretcher (EV Vehicle) - support the rescue operations and take the inmates to hospitals	Pallavaram, Chennai
7	Education	Digital Learning	Smart classrooms Facility to enhance digital learning access for underprivileged students	Cantonment High school, Pallavaram, Chennai
8	Healthcare	Supporting Community Health Centre	Supporting Community Health Centre Jarod, Vadodara with various equipment and infrastructure including upgrading the Healthcare centre to Diagnostic and Health screening centre	Jarod, Vadodara
9	Employment enhancing & Vocation skills	Construction of Skill Development Center	Construction of Skill Development Center	Kotambi Village, Vadodara
10	Rural development projects	Rural Development Programme	Kotambi - New solar-powered Anganwadi construction (Kotambi 1)- Renovation of Kotambi 2 Anganwadi- Smart TV, TLM kits, mural painting, sanitation upgrade 5 Smart Classrooms with digital boards and mural painting- Solar panel installation for uninterrupted learning- - Construction of 3 rooms: STEM Lab, Library, Computer Lab - RO water cooler in school & Community Water ATM due to high TDS in piped supply - Monthly Mobile Health Unit (MHU) visits- Health	Vadodara

Annual Action Plan for CSR Projects for the Financial Year 2025-26

			awareness sessions at Anganwadi/School- Basic health kiosk setup at Panchayat- Train local women as health facilitators Alamgarh • 02 Smart classroom setup- RO water system, toilet renovation- Plumbing & water storage tank- Solar panel installation- Uniforms and educational kits for students • Shade for mid-day meal area • MHU visits & health kiosk support- Awareness & first aid through Panchayat & school Machalipura • Renovation of existing Anganwadi- Smart TV, TLM kits, and mural painting • Inclusion in MHU monthly visits- Support through shared infrastructure with Alamgadh • Promote WASH education in schools and Anganwadis / Digital inclusion for tribal children- Gender-sensitive sanitation interventions	
11	Sustainable Environment	Miyawaki Forest Development Project 3 yrs program. Total 2 acres of Land (Ongoing project)	• Develop a dense 2-acre Miyawaki forest using indigenous species. • Increase biodiversity by planting 40+ native species • Sequester carbon and combat climate change. • Engage community and local schools for ownership and awareness. • Improve soil health and groundwater recharge.	Kotambi Village, Vadodara • Year 1 – Rs. 45 lacs • Year 2–Rs. 7.5 lacs • Year 3 – Rs. 5 lacs
12	Sustainable Environment	Solar Panel - Green Energy	Supporting uninterrupted healthcare delivery and contributing to the	Government Hospital (Primary

Annual Action Plan for CSR Projects for the Financial Year 2025-26

			Centre's long-term operational efficiency.	Health Centre), Padappai
13	Sustainable Environment / Education	Smart Classroom & Solar Panels	Solar Electrification of School Smart Classroom	KGBV Dadri, Greater Noida
14	Sustainable Energy	Solar Street Lights	Installation of streetlights along the main road from Padappai to Vanjuvancheri. The area currently lacks sufficient lighting, leading to safety concerns for pedestrians and motorists,	Padappai to Vanjuvancheri
15	Education	Infrastructure Development	Compound Wall Construction	ITI, Hosur
16	Education	Infrastructure Development	Toilet Construction	Government Girls Higher Secondary School, Manivakkam, Padappai

(b) the manner of execution of such projects or programmes; - Implementing Agency United Way, Baroda, United Way Chennai & Baroda Citizens Council

(c) the modalities of utilisation of funds and implementation schedules for the projects or programmes; - 2025 - 2026

(d) monitoring and reporting mechanism for the projects or programmes; Local HR & Admin teams. CSR Committee shall monitor the implementation of the CSR Policy through periodic reviews of the approved projects with respect to approved timelines and period-wise allocation and shall make modifications, if required, for smooth implementation of the project within the overall permissible time period.

(e) details of need and impact assessment, if any, for the projects undertaken by the company:
Not Applicable