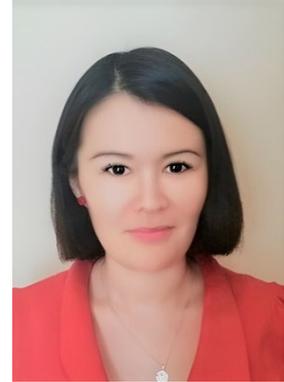


International Women's Day

Saltanat Khamit: Diversity the Key to Effective Workplace

Celebrated annually, International Women's Day commemorates the cultural, political, and socioeconomic achievements of women. Grid Solutions is fortunate to have women across the world who contribute to the success of our company as well as the development of their own communities. Saltanat Khamit, Head of Operations of Grid Services Unit and Director of GE's Grid Solutions in Kazakhstan, is one such woman.



Saltanat Khamit
Head of Operations, GE

International Women's Day passes by in most countries with little fanfare. Not so in Kazakhstan, where the day is a public holiday, according to Kazakhstani native Saltanat Khamit, a head of operations for Grid Services. *"This is a country-wide celebration for women of all ages. It is like a tribute to women who are gifted bouquets of spring flowers, baskets of sweets, and celebrated everywhere with either friends, closest ones, families or colleagues."*

Saltanat, who is based in Almaty City, says women are underrepresented in the technical and engineering fields, however. *"I have always worked in a diverse environment. I have the confidence and the courage to admit these differences in mindset, working approaches, delivery of ideas, and even task responsiveness is a blended mix of assets bringing extra value to any workplace. Personally, diversity in the workplace is the key to fruitful and effective work."*

Accelerating the Energy Transition

She said her main missions at her job are to lead a team of Project Managers and Field Services engineers, to ensure that all projects are delivered safely to meet customers satisfactions and financial profitability. She is also responsible for the operational management of the site as well as the deployment of processes, methods, and tools.

"We have been involved in construction sites supplying power from renewable energy technologies, and this trend is accelerating," said Saltanat, who has a master's degree in engineering and a post-graduate degree in electrical engineering. *"My primary task is to develop and establish the growth of Grid Services business activities in this country, as well as to maintain a strong team that strives to deliver advanced technologies, products, and services to the local market."*

#IWD2022 #BreakTheBias #GEGrid