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SUSTAINABLE SOURCING CHARTER

GE Vernova Electrification Systems

Supplier Guidance



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Introduction

GE Vernova (GEV) is committed to building a more sustainable electric power system through its comprehensive [Sustainability Framework](#). This framework is built on four key pillars: Electrify, Decarbonize, Conserve and Thrive. By focusing on these four components of sustainability, GEV aims to decarbonize and electrify the world, advance safe and equitable working conditions, and drive economic development through secure, reliable and affordable electricity.

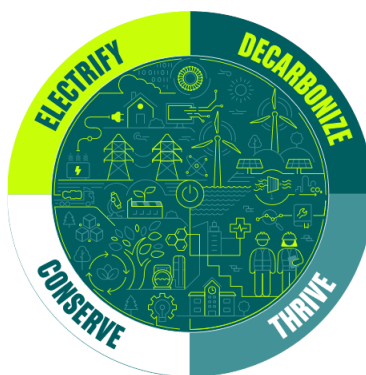


Figure 1 GE Vernova Sustainability Framework Pillars

To ensure a robust program around Supply Chain Sustainability, GEV requests that Suppliers and Contractors take part in this framework by committing themselves to a continuous improvement approach towards the principles detailed in this charter. For additional details regarding supplier policies and code of conduct, visit our [GE Vernova Supplier Policy Webpage](#).

Electrify

GEV's commitment to support in providing access to more secure, sustainable, reliable, and affordable electricity, while helping drive sustainable economic solutions and development. Review of our goals and actions around this goal can be found on our sustainability report [here](#).

Decarbonize


GEV's commitment to invent, deploy, and service technology to help decarbonize and electrify the world.

Thrive

GEV's commitment to advance safe, responsible, and fair working conditions in our operations and across our value chains.

Conserve

GEV's commitment to innovate more while using less, safeguarding the earth's natural resources.

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Purpose

This document defines the minimum sustainability requirements for the GE Vernova Electrification Systems supply chain and asks all suppliers to commit to these requirements by signing the charter. Conforming to our sustainability framework is a key prerequisite for a successful working relationship with GEV Electrification Systems and this document is created to make suppliers aware of our commitments.

Minimum Requirements

GEV Electrification Systems suppliers and contractors are expected to meet the following sustainability minimum requirements outlined in the following sections.

Environmental, Health and Safety (EHS)

Safety


Suppliers are expected to align in GEV's commitment to advance safe, responsible, and fair working conditions in our operations and across our supply chains through the following framework actions:

- Ensure fatality-free operations through risk assessment and safe working conditions
- Implement [Life Saving Rules](#) when working at GE Vernova or similar programs
- Train total workforce population on basic safety rules
- Provide safe working environments through training workers on main occupational hazards they are exposed to during their workday
- Maintain records of at least injuries and job safety training provided to employees
- Review [Integrity Guide for Suppliers, Contractors and Consultants](#) and cascade information to teams accordingly

Environment

Suppliers align themselves with GEV's efforts to operate within planetary boundaries and protect biodiversity through the following framework actions:

- Minimize energy consumption, air emissions, water and light pollution from supply chain operations
- Avoid negative impacts on sensitive areas such as wetlands and natural heritage areas
- Rethink solutions by implementing eco-design solutions and sustainability criteria in the design and changes of their operational products and processes
- Reduce, reuse and recycle waste while prohibiting dumping
- Limit the amount of waste generated and ensure compliant and documented waste disposal
- Eliminate conflict materials as outlined in our [GEV Supplier Integrity Guide](#)
- Disclose and provide transparency to all information and data related to conflict minerals used in production, hazardous waste streams, and other items that may negatively impact supply chain sustainability

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Workforce Human Rights

Suppliers align themselves in prevention of child and forced labour and fight corruption and bribery in our supply chains through the following framework actions:

- Comply with national and international Human Rights and EHS regulation as well as comply with following conventions and treaties: ILO Convention (No.98, 87, 29, 105, 111, 138, 182, 155, 176), UN Universal Declaration of Human Rights, , UN Guiding Principles on Business and Human Rights, OECD Guidelines for Multinational Enterprises, ICCPR
- Employ workers above legal working age for all regions and ensuring no child labour of any persons below the age of fourteen
- Ensure each worker is covered by a written contract that complies with applicable labour regulations and laws
- Ensure living wages without retro-charging fees or bonding mechanisms
- Ensure minimum rest time and clear termination clauses
- Implement grievance mechanisms for employees
- Provide responsible working conditions for employees
- Implement the GEV [Supplier Integrity Guide](#) across your business
- Disclose and provide transparency to corruption and/or bribery cases as requested

Emissions & Substances

Suppliers are expected to partner with GEV to reduce greenhouse gases impact associated with supply chain and help us meet our 2050 target towards Scope 3 net zero emissions. In terms of smarter chemistry and non-hazardous materials, we are dedicated to using safer substances to create safer products.


Suppliers align themselves with climate change mitigation practices and assess themselves on the presence of environmentally harmful substances in their supply chains. Suppliers will help to decarbonize our supply chains through the following framework actions:

- Provide GEV with reliable product carbon footprint (PCF) and corporate carbon footprint (CCF) and provide a minimum Scope 1 and 2 ¹data where available
- Develop a clear and agreed upon roadmap for obtaining data when not readily available
- Submit emission reduction plans to GEV against agreed upon baseline
- Demonstrate prioritization of low carbon electricity purchases and solutions
- Report the use of REACH and RoHS listed chemicals ensuring products, quantities, controls, usage per reporting requirements
- Develop alternatives and phase-out plans for Substances of Very High Concern (SVHCs)
- Prevent use of any toxic materials wherever possible and if no alternative is available, minimize use of toxic substances and ensure and report safe handling and disposal
- Comply, report, provide proof of documentation for any imports or exports of chemicals
- Remove mercury and associated compounds in all manufacturing processes

¹ Scope 1 emissions are greenhouse gases that an organization emits from sources it owns and controls directly.

Scope 2 emissions are indirect, deriving from an organization's purchase of electricity, steam, heat or cooling.

[Source](#)

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- Remove ACM (Asbestos Containing Materials) in manufacturing operations, packaging, and products supplied to GEV
- Remove all ozone depleting chemicals (PFC) and persistent organic pollutants (POP)
- Phase out PFAS through identification, reporting, and agreed upon plan to remove all materials that contain PFAS

Implementation & Acknowledgment

This Charter for Sustainable Development constitutes an integral part of all contractual documents entered between GEV Electrification Systems and its Suppliers and Contractors.

GEV Electrification Systems requires its Suppliers and Contractors to hereby represent and cascade the principles contained in this Charter for Sustainable Supply Chain to their own suppliers and contractors providing goods and services ultimately to Electrification Systems and to implement a similar continuous improvement and compliance process.

By adhering to this Charter for Sustainable Development, each Supplier and Contractor of GEV Electrification Systems, accepts to be assessed or audited by GEV Electrification Systems or by a third party mandated by GEV Electrification Systems on the above-mentioned principles. Compliance and improvement towards the above-mentioned principles is part of GEV's Suppliers and Contractors overall quality assessment. Suppliers and Contractors shall determine jointly with GEV an action plan to ensure compliance and plan for improvement.


Since GEV Electrification Systems is building its relationship with its Suppliers and Contractors in a continuous improvement approach, GEV Electrification Systems may support its Suppliers and Contractors in the definition and implementation of action plans aimed at improving their performance in the fields noted in this charter benefiting both parties through partnership.

Document Revisions and Approvals

Date	Revision	Issuer	Reviewer	Approver
10/07/2025	0 – creation	L. Georgieva L. Peterson	T. Robisco	O. Bugeaud M.C. Jonon


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