

# Sustainability Policy

At GE Hydro Solutions, together with our customers, we are powering the world with green electrons, proving that no one ever has to choose between **reliable, affordable and sustainable energy**.

To truly fulfil that mission, we commit to providing our products and services while seeking to minimize our footprint through **continuous improvement in our environmental performance**.

Beyond compliance with international standards and business integrity best practices, we are committed to accomplish this by focusing on:

- **Measuring** the impact of our activities on the environment and the society.
- Working every day to **reduce** this impact through energy efficiency actions, supplying our sites with green energy, and optimizing the life cycle of our products.
- Succeeding through the **Carbon Neutrality Program** and developing our daily commitment for a more sustainable future.
- **Innovating** to improve the sustainable performance of our products and help our customers meet their sustainability requirements.
- Raising awareness and **training** GE teams on environmental concerns, human rights, and changes in the expectations of our stakeholders, to ensure a widespread adoption of responsible practices.
- Allowing each employee to **engage** in sustainability actions in the context of their activity or on their site.
- Taking part in projects compliant with **Hydro Sustainability Standards** defined in the San José declaration, and demonstrating projects' environmental, social and governance (ESG) performance.

To deliver on our commitments, our policy is available to our employees, but also to contractors and other key stakeholders to ensure it is understood and implemented throughout the value chain.



**Pascal Radue**  
President & CEO, GE Hydro Solutions

A handwritten signature in blue ink, appearing to read 'Pascal Radue'.

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