

GE Power India Limited

CIN-L74140MH1992PLC068379

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Registered Office: Regus Magnum Business Centers, 11th floor, Platina, Block G, Plot C-59, BKC, Bandra (E), Mumbai, Maharashtra – 400051

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13 May 2025

https://www.gevernova.com/regions/asia/in/ge-power-india-limited

To, The Manager - Listing National Stock Exchange of India Ltd . Exchange Plaza, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (E) Mumbai - 400 051

To, The Manager - Listing BSE Ltd. 25th Floor, P.J. Towers, Dalal Street, Mumbai - 400 001

Symbol : **GEPIL** Scrip Code : **532309**

Sub.: Outcome of Board meeting held on 13 May 2025

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we would like to inform you that, based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors in its meeting held on Tuesday, 13 May 2025 (which commenced at 03:50 p.m. and concluded at 06:20 p.m.), inter-alia, appointed Mr. Neeraj Kumar Nanda (DIN: 07634636) as Additional Independent Director for a first term of 5 (five) consecutive years with effect from 16 May 2025 to 15 May 2030, not liable to retire by rotation, subject to the approval of members.

Further, pursuant to the recommendation of the Nomination & Remuneration Committee, in addition to the existing Senior Management, the Board of Directors in the aforementioned meeting, appointed the following as Senior Management w.e.f. 13 May 2025.

S. No.	Name	Designation
1	Ms. Risha Yadav	Human Resources Leader
2	Mr. Shrikar Thakur	New Build Leader

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/CFD-PoD2/CIR/P/0155 dated 11 November 2024 are enclosed as **Annexure A.**

The above-mentioned information is also available on the website of the Company https://www.gevernova.com/regions/asia/in/ge-power-india-limited



In compliance with GE Power India Limited Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons, the Trading Window for dealing in securities of the Company stood closed from 01 April 2025 and shall remain closed till 48 hours after the Financial Results for the quarter and year ended on 31 March 2025 are made public.

This is for your information and records please.

Thanking you,

For GE Power India Limited

Kamna Tiwari Company Secretary & Compliance Officer

Enclosed - as above



Annexure A

S. No.	Particulars	Description
1.	Reason for change	Appointment of Mr. Neeraj Kumar Nanda as Additional Independent Director
2.	Date of Appointment & term of Appointment	With effect from 16 May 2025 to 15 May 2030, not liable to retire by rotation
3.	Brief Profile	Brief Profile of Mr. Neeraj Kumar Nanda is enclosed as Annexure B
4.	Disclosure of relationships between directors	No inter-se relationship
5.	Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018 issued by the BSE and NSE, respectively.	Mr. Neeraj Kumar Nanda is not debarred from holding office of a Director by virtue of any SEBI order or any other such authority.

S. No.	Particulars	Description
1.	Reason for change	Appointment of Ms. Risha Yadav as senior management personnel
2.	Date of Appointment & term of Appointment	With effect from 13 May 2025
3.	Brief Profile	Brief Profile of Ms. Risha Yadav is enclosed as Annexure B
4.	Disclosure of relationships between directors	Not Applicable

S. No.	Particulars	Description
1.	Reason for change	Appointment of Mr. Shrikar Thakur as senior management personnel
2.	Date of Appointment & term of Appointment	With effect from 13 May 2025
3.	Brief Profile	Brief Profile of Mr. Shrikar Thakur is enclosed as Annexure B
4.	Disclosure of relationships between directors	Not Applicable



Neeraj Kumar Nanda Additional Independent Director

Mr. Neeraj Kumar Nanda, aged 63 years, has completed his Executive MBA from INSEAD France, Post Graduation in Import/Export Management from Indian Institute of Foreign Trade (IIFT) and B.E. (Mechanical) from Devi Ahilya University, Indore.

Mr. Nanda has over 41 years of global experience in Marketing, Sales, Projects and P&L Management across the Power sector value chain, with MNCs including ABB, Alstom and BHEL. Mr. Neeraj Kumar Nanda served as the President – South Asia for Transmission & Distribution and Solar businesses at KEC International Ltd., an RPG Group Company. He has diverse international experience across Middle East (UAE, KSA, Iraq, Jordon, etc.) and SAARC countries; he has worked across sectors including Petroleum, Gas, Coal, Energy, Power Generation and Power Plants. Mr. Nanda is also very active on Industry Forums like CII, IEEMA, etc.



Shrikar Thakur New Build Leader

Shrikar has recently been recommended for the New Build Leader position. Earlier he was serving as the Project Management Office (PMO) Leader at Steam Power India. With a rich experience spanning 16 years in the energy industry, Shrikar has been with GE and now GE Vernova for more than 12 years and his skill set encompasses Project Management, Construction, Business Development, Strategy, and Supply Chain Development.

In his present capacity, Shrikar spearheads project management governance, ensuring the adherence to project management principles throughout the portfolio. He is dedicated to enhancing predictability and forecasting while ensuring the attainment of operational KPIs and milestones. Over his tenure, Shrikar has been at the forefront of safety and Lean transformation journeys, leading impactful initiatives that have driven cultural change, enhanced operational efficiency, and fostered continuous improvement across the organization. He is also accountable for the portfolio level financials set via annual budget, blueprint for the business, and driving continuous improvement in Cash & margin for the Steam Power India.

Shrikar holds an academic background in mechanical engineering, complemented by an MBA in International Business. He is also an alum of GE's esteemed Accelerated Leadership Program (XLP).



Risha Yadav Human Resources Leader

Risha Yadav is a seasoned HR professional with 19+ years of diverse experience, currently serving as HR leader at Steam Power India, GE Vernova. With a rich career trajectory transitioning from engineering to human resources, Risha brings a unique blend of technical expertise and people management skills to drive organizational growth and employee development.

Over nearly two decades, Risha has held key roles across various HR domains, including HR Business Partner, Total Rewards, Talent Acquisition/ University Relations, Factory HR, leadership development, change management, organizational transformation and has led various HR projects/initiatives partnering with the business to develop and execute HR strategy to enable transition that align with business goals.

Risha started as a Graduate Engineer Trainee in 2005 and has worked in Engineering for 5 years to build strong business foundation. This blend of technical and HR excellence makes her a cornerstone of GE Vernova Steam Power India's human resources strategy and a driving force behind its people-centric growth.

Risha is a gold medalist in Mechanical Engineering from NIT, Bhopal and holds a PGDBA in Operations and HR from Symbiosis, Pune. She is also a ICF certified Executive and Career coach. A keen learner, trusted Business Partner and an employee advocate.